CORPORATE POLIC



ZETA specializes in the planning, automation, digitalization, and maintenance of customized biopharmaceutical facilities for aseptic process solutions.



CUSTOMERS & PARTNER

We act as a loyal & powerful partner and empower our customers by supporting them from the project's conception to production and ongoing optimisation.

We serve our customers in a concise and clearly structured manner under complex and volatile environmental conditions.

- One-stop-shop
- Full service & maintenance
- Digitalization solutions for agile transformation
- In-depth automation solutions



QUALITY & INNOVATION

ZETA is an innovative and sustainable, growth-driven company. We use high-quality processes & technologies to accelerate our vision of developing our company in a future-oriented manner to strengthen our market position.

- Certfied quality management
- Audits & management reviews
- Highest internal standards in the product & service lifecycle



EMPLOYEES

Our employees are our greatest asset, making ZETA's outstanding quality possible. Our motivation comes from satisfied people who contribute to meaningful work.

We provide safe jobs in which everyone can take an active role in developing their workplace and themselves.

- Offering help & consultation
- Platforms for engagement
- Workshops, events & social activity
- Career & knowledge management



HEALTH & SAFETY

We focus on providing a healthy & safe working environment by eliminating hazards and turning risks into opportunities. ZETA's fast track solutions help our customers bring their products to the market faster, and thereby contributing to better living conditions globally.

- Safety & hazard evaluation
- **Employee trainings**
- Health days & health promotion
- Customised pharma solutions



ENVIRONMENT & SUSTAINABILITY

ZETA's quality is complemented by a heightened environmental awareness along with a record of responsible economic activity. We strive to go beyond just the legal obligations by following our ethical principles. We value our natural resources and offer sustainable solutions to our customers.

- Code of conduct
- Diligent supply chain management
- CO₂ reduction strategy
- ZETA CSR roadmap



COMPLIANCE & IMPROVEMENT

ZETA is aware of its social responsibility, from management to every single employee

We are committed to guaranteeing compliance and driving ZETA's continuous progress.

- Thorough compliance management
- ZETA CSR roadmap

Together with our employees we embody our vision:

Accelerating the process of bringing drugs to market to save lives faster.